



Phoenix Elementary School District No. 1

Support Staff Salary Schedules

2015/2016 School Year

Support Staff- Non-Exempt Salary Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	YR 1 2.5	YR 2 2.5	YR 3 2.5	YR 4 2.5
1	\$ 8.30	\$ 8.30	\$ 8.30	\$ 8.30	\$ 8.35	\$ 8.56	\$ 8.76	\$ 8.99	\$ 9.20	\$ 9.42	\$ 9.66	\$ 9.87	\$ 10.12	\$ 10.38	\$ 10.63	\$ 10.90	\$ 11.17
2	\$ 8.30	\$ 8.30	\$ 8.42	\$ 8.64	\$ 8.83	\$ 9.07	\$ 9.29	\$ 9.50	\$ 9.74	\$ 9.97	\$ 10.24	\$ 10.47	\$ 10.75	\$ 11.02	\$ 11.45	\$ 11.74	\$ 12.03
3	\$ 8.50	\$ 8.71	\$ 8.94	\$ 9.15	\$ 9.37	\$ 9.61	\$ 9.82	\$ 10.08	\$ 10.33	\$ 10.58	\$ 10.83	\$ 11.09	\$ 11.37	\$ 11.65	\$ 12.11	\$ 12.41	\$ 12.72
4	\$ 9.02	\$ 9.23	\$ 9.45	\$ 9.70	\$ 9.92	\$ 10.18	\$ 10.43	\$ 10.69	\$ 10.94	\$ 11.22	\$ 11.48	\$ 11.77	\$ 12.06	\$ 12.36	\$ 12.85	\$ 13.17	\$ 13.50
5	\$ 9.55	\$ 9.79	\$ 10.03	\$ 10.28	\$ 10.54	\$ 10.79	\$ 11.03	\$ 11.33	\$ 11.59	\$ 11.89	\$ 12.15	\$ 12.48	\$ 12.78	\$ 13.10	\$ 13.43	\$ 13.77	\$ 14.11
6	\$ 10.12	\$ 10.38	\$ 10.62	\$ 10.90	\$ 11.14	\$ 11.43	\$ 11.70	\$ 11.98	\$ 12.27	\$ 12.59	\$ 12.90	\$ 13.22	\$ 13.55	\$ 13.89	\$ 14.45	\$ 14.81	\$ 15.18
7	\$ 10.74	\$ 10.97	\$ 11.26	\$ 11.54	\$ 11.81	\$ 12.10	\$ 12.41	\$ 12.70	\$ 13.02	\$ 13.31	\$ 13.67	\$ 14.00	\$ 14.34	\$ 14.70	\$ 15.29	\$ 15.67	\$ 16.06
8	\$ 11.37	\$ 11.64	\$ 11.92	\$ 12.21	\$ 12.53	\$ 12.85	\$ 13.14	\$ 13.46	\$ 13.79	\$ 14.12	\$ 14.47	\$ 14.85	\$ 15.23	\$ 15.61	\$ 16.23	\$ 16.63	\$ 17.05
9	\$ 12.03	\$ 12.32	\$ 12.64	\$ 12.96	\$ 13.25	\$ 13.60	\$ 13.93	\$ 14.26	\$ 14.60	\$ 14.97	\$ 15.33	\$ 15.71	\$ 16.11	\$ 16.52	\$ 17.18	\$ 17.61	\$ 18.04
10	\$ 12.76	\$ 13.08	\$ 13.39	\$ 13.72	\$ 14.05	\$ 14.39	\$ 14.76	\$ 15.14	\$ 15.48	\$ 15.88	\$ 16.26	\$ 16.66	\$ 17.06	\$ 17.48	\$ 17.92	\$ 18.36	\$ 18.82
11	\$ 13.51	\$ 13.85	\$ 14.19	\$ 14.53	\$ 14.89	\$ 15.27	\$ 15.62	\$ 16.02	\$ 16.39	\$ 16.79	\$ 17.24	\$ 17.66	\$ 18.10	\$ 18.57	\$ 19.29	\$ 19.77	\$ 20.27
12	\$ 14.30	\$ 14.67	\$ 15.03	\$ 15.40	\$ 15.76	\$ 16.19	\$ 16.56	\$ 16.98	\$ 17.39	\$ 17.82	\$ 18.27	\$ 18.70	\$ 19.17	\$ 19.66	\$ 20.41	\$ 20.92	\$ 21.45
13	\$ 15.20	\$ 15.55	\$ 15.94	\$ 16.32	\$ 16.71	\$ 17.13	\$ 17.56	\$ 17.98	\$ 18.43	\$ 18.88	\$ 19.34	\$ 19.84	\$ 20.34	\$ 20.84	\$ 21.37	\$ 21.90	\$ 22.45
14	\$ 16.08	\$ 16.46	\$ 16.88	\$ 17.30	\$ 17.72	\$ 18.15	\$ 18.60	\$ 19.04	\$ 19.54	\$ 20.01	\$ 20.49	\$ 21.02	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78
15	\$ 17.04	\$ 17.48	\$ 17.88	\$ 18.35	\$ 18.76	\$ 19.25	\$ 19.71	\$ 20.18	\$ 20.70	\$ 21.20	\$ 21.72	\$ 22.27	\$ 22.83	\$ 23.40	\$ 23.98	\$ 24.58	\$ 25.20
16	\$ 18.04	\$ 18.50	\$ 18.95	\$ 19.42	\$ 19.90	\$ 20.38	\$ 20.87	\$ 21.39	\$ 21.92	\$ 22.45	\$ 23.02	\$ 23.57	\$ 24.17	\$ 24.78	\$ 25.39	\$ 26.03	\$ 26.68
17	\$ 19.10	\$ 19.61	\$ 20.07	\$ 20.59	\$ 21.07	\$ 21.59	\$ 22.14	\$ 22.66	\$ 23.23	\$ 23.81	\$ 24.40	\$ 24.98	\$ 25.61	\$ 26.25	\$ 26.91	\$ 27.58	\$ 28.27

Support Staff- Exempt Salary Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
10	\$26,936.00	\$27,602.00	\$28,268.00	\$28,956.00	\$29,645.00	\$30,355.00	\$31,131.00	\$31,909.00	\$32,619.00	\$33,440.00	\$34,239.00	\$35,082.00	\$35,926.00
11	\$28,490.00	\$29,201.00	\$29,911.00	\$30,621.00	\$31,375.00	\$32,175.00	\$32,907.00	\$33,751.00	\$34,528.00	\$35,372.00	\$36,281.00	\$37,169.00	\$38,101.00
12	\$30,155.00	\$30,931.00	\$31,686.00	\$32,463.00	\$33,218.00	\$34,084.00	\$34,861.00	\$35,749.00	\$36,614.00	\$37,502.00	\$38,434.00	\$39,344.00	\$40,321.00
13	\$32,019.00	\$32,752.00	\$33,573.00	\$34,373.00	\$35,194.00	\$36,081.00	\$36,948.00	\$37,835.00	\$38,789.00	\$39,721.00	\$40,676.00	\$41,720.00	\$42,763.00
14	\$33,884.00	\$34,683.00	\$35,526.00	\$36,414.00	\$37,302.00	\$38,190.00	\$39,123.00	\$40,055.00	\$41,097.00	\$42,075.00	\$43,073.00	\$44,183.00	\$45,271.00
15	\$35,882.00	\$36,792.00	\$37,613.00	\$38,612.00	\$39,477.00	\$40,476.00	\$41,453.00	\$42,429.00	\$43,517.00	\$44,560.00	\$45,648.00	\$46,803.00	\$47,957.00
16	\$37,968.00	\$38,923.00	\$39,855.00	\$40,853.00	\$41,852.00	\$42,852.00	\$43,872.00	\$44,960.00	\$46,070.00	\$47,158.00	\$48,356.00	\$49,511.00	\$50,754.00
17	\$40,188.00	\$41,231.00	\$42,208.00	\$43,296.00	\$44,295.00	\$45,382.00	\$46,514.00	\$47,624.00	\$48,800.00	\$49,999.00	\$51,242.00	\$52,463.00	\$53,772.00
18	\$42,599.00	\$43,664.00	\$44,756.00	\$45,875.00	\$47,021.00	\$48,197.00	\$49,402.00	\$50,637.00	\$51,903.00	\$53,200.00	\$54,531.00	\$55,893.00	\$57,291.00
19	\$45,155.00	\$46,284.00	\$47,441.00	\$48,627.00	\$49,842.00	\$51,088.00	\$52,366.00	\$53,675.00	\$55,017.00	\$56,392.00	\$57,802.00	\$59,247.00	\$60,728.00
20	\$47,865.00	\$49,061.00	\$50,287.00	\$51,545.00	\$52,833.00	\$54,154.00	\$55,508.00	\$56,896.00	\$58,318.00	\$59,776.00	\$61,270.00	\$62,802.00	\$64,372.00

SUPPORT STAFF CALENDAR

	START DATE	END DATE	WORK DAYS
262 DAY ACTUAL (ALL HOURLY EMPLOYEES/SUBS)	7/1/15	6/30/16	262
CALENDAR A-262 DAYS & 12 MONTH EXEMPT (ALL 12 MONTH EMPLOYEES)	7/1/15	6/30/16	262
CALENDAR C- CHILD NUTRITION MANAGERS	7/31/15	5/25/16	202
CALENDAR D- IA/PCA/SLPA/COTA/BUS ATTENDANT/CN WORKER/CROSSING GUARD/NURSE ASST	8/4/15	5/25/16	200
CALENDAR D MAGNET- IA/PCA/SLPA/COTA/CN WORKER/CROSSING GUARD/NURSE ASST	8/4/15	6/9/16	216
CALENDAR D/MC- MEDIA CLERKS	7/29/15	5/25/16	204
CALENDAR DT- BUS DRIVERS	7/23/15	6/8/16	218
CALENDAR F- PARENT ENGAGEMENT LIAISONS	7/22/15	6/1/16	214
CALENDAR F/MAGNET- PARENT ENGAGEMENT LIAISONS	7/22/15	6/9/16	225

GOVERNING BOARD APPROVED: 6/25/15