

2015-2016 Resource Specialist Stepless Salary Schedule

2015-2016 School Year

	Level I	Level II	Level III	Level
IV				
	BA	BA+18	BA+36/MA	MA+24
Minimum	\$35,000	\$41,667	\$44,667	\$47,838
Maximum	\$52,000	\$58,034	\$63,034	\$68,092

****The 2015-2016 salary schedule includes \$1,000.00 as provided by ARS §15-977.**

*Positions attached to this schedule will not be eligible for Performance Based Compensation (PBC).

NEW HIRE PLACEMENT – CREDIT FOR EDUCATION AND EXPERIENCE

Experience Credit: Experience credit is only granted for experience obtained within the past 10 years and depending on Degree and Graduate Credits (see Education and Experience Chart below)

Education Credit: Education credit is granted when:

1. Course was not required for teacher certification
2. Course is graduate level (500 or above)
3. Course is completed after degree is conferred

New Teacher Addendum: \$500. Stipend for new teachers who attend New Teacher Orientation (NTO)

Education/Experience Chart

Minimum Experience percent per year:			Up to maximum of:
Level I	BA	1.0%	8% of base minimum
Level II	BA+18	1.5%	12% of base minimum

Level III	BA+36/MA	2.0%	16% of base minimum
Level IV	MA+24	3.0%	24% of base minimum

*Two years of military service or as Peace Corps volunteer teacher are counted as one (1) year of experience, with a two-year credit limitation.

Adopted by Governing Board 6/25/15

204 days
220 days for Magnet