

**Phoenix Elementary School District No. 1**  
**Support Staff Salary Schedule**  
**2018/2019 School Year**



**Support Staff- Non-Exempt Salary Schedule**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	YR 1-2.5	YR 2-25	YR 3-2.5	YR 4-2.5
1	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.56	\$11.84	\$12.15	\$12.45
2	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.66	\$11.97	\$12.27	\$12.75	\$13.07	\$13.40
3	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.79	\$12.05	\$12.35	\$12.66	\$12.98	\$13.48	\$13.82	\$14.16
4	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.61	\$11.91	\$12.19	\$12.51	\$12.78	\$13.10	\$13.43	\$13.77	\$14.32	\$14.68	\$15.05
5	\$11.00	\$11.00	\$11.00	\$11.00	\$11.75	\$12.01	\$12.29	\$12.62	\$12.92	\$13.25	\$13.53	\$13.90	\$14.23	\$14.58	\$14.95	\$15.34	\$15.72
6	\$11.00	\$11.56	\$11.83	\$12.15	\$12.40	\$12.73	\$13.03	\$13.35	\$13.67	\$14.03	\$14.37	\$14.73	\$15.10	\$15.48	\$16.10	\$16.50	\$16.92
7	\$11.96	\$12.22	\$12.55	\$12.86	\$13.15	\$13.47	\$13.82	\$14.14	\$14.50	\$14.83	\$15.23	\$15.59	\$15.97	\$16.37	\$17.03	\$17.45	\$17.89
8	\$12.66	\$12.97	\$13.28	\$13.61	\$13.97	\$14.32	\$14.64	\$14.99	\$15.36	\$15.73	\$16.12	\$16.55	\$16.97	\$17.39	\$18.08	\$18.52	\$18.99
9	\$13.40	\$13.72	\$14.08	\$14.44	\$14.76	\$15.15	\$15.52	\$15.89	\$16.26	\$16.67	\$17.07	\$17.50	\$17.94	\$18.41	\$19.14	\$19.61	\$20.10
10	\$14.21	\$14.56	\$14.91	\$15.28	\$15.65	\$16.02	\$16.44	\$16.86	\$17.24	\$17.69	\$18.11	\$18.55	\$19.01	\$19.47	\$19.96	\$20.45	\$20.96
11	\$15.06	\$15.44	\$15.81	\$16.19	\$16.59	\$17.01	\$17.40	\$17.85	\$18.26	\$18.70	\$19.20	\$19.68	\$20.16	\$20.69	\$21.49	\$22.02	\$22.59
12	\$15.93	\$16.34	\$16.74	\$17.16	\$17.56	\$18.04	\$18.45	\$18.91	\$19.37	\$19.85	\$20.35	\$20.83	\$21.36	\$21.90	\$22.73	\$23.31	\$23.89
13	\$16.94	\$17.33	\$17.76	\$18.18	\$18.62	\$19.08	\$19.56	\$20.03	\$20.53	\$21.03	\$21.55	\$22.10	\$22.66	\$23.22	\$23.80	\$24.40	\$25.00
14	\$17.91	\$18.33	\$18.81	\$19.27	\$19.74	\$20.21	\$20.72	\$21.21	\$21.77	\$22.29	\$22.82	\$23.42	\$24.00	\$24.59	\$25.21	\$25.85	\$26.48
15	\$18.98	\$19.47	\$19.92	\$20.44	\$20.90	\$21.44	\$21.96	\$22.48	\$23.06	\$23.63	\$24.19	\$24.81	\$25.43	\$26.06	\$26.71	\$27.38	\$28.08
16	\$20.10	\$20.61	\$21.12	\$21.63	\$22.18	\$22.70	\$23.26	\$23.82	\$24.42	\$25.00	\$25.64	\$26.26	\$26.93	\$27.60	\$28.28	\$28.99	\$29.72
17	\$21.27	\$21.85	\$22.35	\$22.94	\$23.47	\$24.06	\$24.65	\$25.24	\$25.88	\$26.52	\$27.17	\$27.83	\$28.53	\$29.24	\$29.98	\$30.72	\$31.49

**Support Staff- Exempt Salary Schedule**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
10	\$30,005	\$30,747	\$31,488	\$32,256	\$33,023	\$33,814	\$34,678	\$35,545	\$36,336	\$37,250	\$38,140	\$39,079	\$40,020
11	\$31,736	\$32,528	\$33,319	\$34,110	\$34,949	\$35,841	\$36,657	\$37,597	\$38,463	\$39,402	\$40,415	\$41,405	\$42,442
12	\$33,592	\$34,456	\$35,297	\$36,162	\$37,003	\$37,968	\$38,833	\$39,822	\$40,785	\$41,775	\$42,814	\$43,827	\$44,916
13	\$35,667	\$36,484	\$37,398	\$38,289	\$39,205	\$40,192	\$41,158	\$42,146	\$43,210	\$44,247	\$45,311	\$46,474	\$47,635
14	\$37,745	\$38,635	\$39,575	\$40,563	\$41,553	\$42,542	\$43,581	\$44,620	\$45,780	\$46,869	\$47,981	\$49,217	\$50,429
15	\$39,970	\$40,985	\$41,898	\$43,011	\$43,975	\$45,088	\$46,177	\$47,264	\$48,476	\$49,638	\$50,849	\$52,136	\$53,422
16	\$42,294	\$43,359	\$44,397	\$45,508	\$46,621	\$47,735	\$48,871	\$50,083	\$51,320	\$52,532	\$53,866	\$55,152	\$56,537
17	\$44,768	\$45,929	\$47,017	\$48,230	\$49,343	\$50,552	\$51,813	\$53,051	\$54,361	\$55,696	\$57,080	\$58,441	\$59,899
18	\$47,453	\$48,639	\$49,856	\$51,102	\$52,379	\$53,689	\$55,032	\$56,407	\$57,817	\$59,262	\$60,745	\$62,262	\$63,819
19	\$50,300	\$51,558	\$52,847	\$54,168	\$55,521	\$56,910	\$58,333	\$59,791	\$61,286	\$62,818	\$64,388	\$65,998	\$67,648
20	\$53,319	\$54,651	\$56,018	\$57,418	\$58,854	\$60,325	\$61,832	\$63,379	\$64,964	\$66,587	\$68,251	\$69,958	\$71,707

SUPPORT STAFF CALENDARS	START DATE	END DATE	# OF DAYS
260 DAY ACTUAL (ALL HOURLY EMPLOYEES/SUBS)	7/1/2018	6/30/2019	260
CALENDAR A-260 DAYS & 12 MONTH EXEMPT (ALL 12 MONTH EMPLOYEES)	7/1/2018	6/30/2019	260
CALENDAR C- CHILD NUTRITION MANAGERS	7/27/2018	5/23/2019	203
CALENDAR D- IA/PCA/SLPA/COTA/BUS ATTEND./CN WORKER/CROSSING GUARD/NURSE ASST.	7/31/2018	5/23/2019	201
CALENDAR D/MC- MEDIA CLERKS, LPN	7/25/2018	5/23/2019	205
CALENDAR DT- BUS DRIVERS	7/26/2018	5/24/2019	205
CALENDAR F- PARENT ENGAGEMENT LIAISONS	7/18/2018	5/30/2019	215