



2018/2019 Resource Specialist Stepless Salary Schedule

	Level I	Level II	Level III	Level IV
	BA	BA+18	BA+36/MA	MA+24
Minimum	\$38,000	\$44,667	\$47,667	\$50,838
Maximum	\$58,300	\$64,937	\$70,437	\$76,001

The 2017-2018 salary schedule includes \$1,000.00 as provided by ARS §15-977.

*Positions attached to this schedule will not be eligible for Performance Based Compensation (PBC).

NEW HIRE PLACEMENT – CREDIT FOR EDUCATION AND EXPERIENCE

Experience Credit: Experience credit is only granted for experience obtained within the past 10 years and depending on Degree and Graduate Credits (see Education and Experience Chart below)

Education Credit: Education credit is granted when:

1. Course was not required for teacher certification
2. Course is graduate level (500 or above)
3. Course is completed after degree is conferred

New Teacher Addendum: \$500. Stipend for new teachers who attend New Teacher Orientation (NTO)

Education/Experience Chart			
Minimum Experience percent per year:			Up to maximum of:
Level I	BA	1.0%	8% of base minimum
Level II	BA+18	1.5%	12% of base minimum
Level III	BA+36/MA	2.0%	16% of base minimum
Level IV	MA+24	3.0%	24% of base minimum
*Two years of military service or as Peace Corps volunteer teacher are counted as one (1) year of experience, with a two-year credit limitation.			

** An additional \$3000.00 will be added to the base if the employee has been awarded a doctorate.