

Teacher Salary Ranges

| Starting Salary Ranges 2021-22 (Does NOT Include Performance-Based Pay) | | |
|--|---------------------|--------------------|
| Bachelor's degree | \$43,781 - \$45,360 | 186-190 Duty Days* |
| Bachelor's degree plus additional credits | \$43,893 - \$47,173 | 186-190 Duty Days* |
| Master's degree | \$46,483 - \$48,382 | 186-190 Duty Days* |
| Master's degree plus additional credit | \$46,559 - \$52,914 | 186-190 Duty Days* |
| Ed.D. / Ph.D. | \$56,061 - \$60,173 | 186-190 Duty Days* |
| * Varies based on years of experience | | |

Available Addendum for Certified Staff:

- Eligible for Performance Based Pay \$4,631
- Special Education Self-Contained Teachers: \$2,030
- National Board Certified Teachers (NBCT): \$1,947
- Hard-to-fill Positions: \$166.67-\$2,500

Hard-to-fill addendum are given to teachers qualified to fill these positions:

- 9-12 Upper Level Math Immersion * Pre-K to 12 Special Education * Spanish
- 9-12 Chemistry Immersion * 9-12 Physics * Mandarin
- CREST Engineering * Crest Computer Science * Mandarin
- Spanish/French 7-8 * Spanish/French 9-12

Other Professionals

| Starting Salaries for 2021-22 | | |
|---|--|--------------------|
| Speech Language Pathologist | \$69,283 (Masters) \$75,606 (ED/PHD) | 186-190 Duty Days* |
| Psychologist | \$71,812 (Masters) \$79,399 (ED/PHD) | 196-200 Duty Days* |
| Occupational Therapist | \$69,283 (Masters) \$75,606 (ED/PHD) | 186-190 Duty Days* |
| Physical Therapist | \$69,283 (Masters) \$75,606 (ED/PHD) | 186-190 Duty Days* |
| BSN Nurse | \$44,198 (Bachelors) \$46,521 (Masters) | 190 Duty Days** |
| RN | \$42,728 (Associates) | 190 Duty Days** |
| Social Worker | \$44,198 (Masters) \$46,521 (ED/PHD) | 186-190 Duty Days* |
| * Varies based on years of experience - Performance Base Pay Not Included | | |
| ** Nurses new to PVUSD | | |

Administrator Salary Ranges

| Principals' Starting Salary 2021-22 | | |
|---|----------|---------------|
| K-8 Assistant Principal | \$81,005 | 205 Duty Days |
| 9-12 Assistant Principal | \$84,542 | 215 Duty Days |
| K-8 Principal | \$89,055 | 205 Duty Days |
| 9-12 Principal | \$98,688 | 215 Duty Days |
| District Office Administrator Starting Salary 2021-22 | | |
| Director | \$94,025 | 240 Duty Days |
| Assistant Director | \$79,741 | 240 Duty Days |
| Coordinator | \$66,495 | 240 Duty Days |
| Supervisor | \$60,119 | 240 Duty Days |

Other: Ranges for other salaried positions are noted on job descriptions

Updated 04.27.2021