

ESP Salary Schedule 21-22

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22
GRADE 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRADE 2	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRADE 3	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRADE 4	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRADE 5	\$12.42	\$12.55	\$12.66	\$12.78	\$12.89	\$13.01	\$13.13	\$13.25	\$13.37	\$13.50	\$13.62	\$13.75	\$13.87	\$14.00	\$14.13	\$14.26	\$14.39	\$14.53	\$14.66	\$14.80	\$14.94	\$15.08
GRADE 6	\$12.46	\$12.58	\$12.70	\$12.82	\$12.93	\$13.06	\$13.18	\$13.29	\$13.41	\$13.54	\$13.67	\$13.79	\$13.92	\$14.05	\$14.18	\$14.31	\$14.44	\$14.57	\$14.72	\$14.85	\$14.99	\$15.15
GRADE 7	\$12.51	\$12.64	\$12.76	\$12.87	\$12.98	\$13.11	\$13.23	\$13.35	\$13.48	\$13.60	\$13.72	\$13.85	\$14.00	\$14.14	\$14.27	\$14.42	\$14.56	\$14.70	\$14.86	\$15.00	\$15.16	\$15.31
GRADE 8	\$12.57	\$12.69	\$12.81	\$12.92	\$13.05	\$13.16	\$13.28	\$13.41	\$13.55	\$13.68	\$13.82	\$13.96	\$14.10	\$14.23	\$14.38	\$14.52	\$14.66	\$14.82	\$14.96	\$15.11	\$15.26	\$15.41
GRADE 9	\$12.75	\$12.87	\$13.01	\$13.14	\$13.27	\$13.40	\$13.53	\$13.67	\$13.80	\$13.95	\$14.08	\$14.23	\$14.36	\$14.51	\$14.65	\$14.80	\$14.95	\$15.10	\$15.26	\$15.40	\$15.55	\$15.71
GRADE 10	\$12.80	\$12.92	\$13.06	\$13.18	\$13.32	\$13.45	\$13.59	\$13.72	\$13.86	\$14.00	\$14.13	\$14.28	\$14.42	\$14.57	\$14.71	\$14.86	\$15.00	\$15.16	\$15.30	\$15.46	\$15.61	\$15.77
GRADE 11	\$13.41	\$13.54	\$13.67	\$13.81	\$13.95	\$14.09	\$14.28	\$14.42	\$14.51	\$14.77	\$14.80	\$15.08	\$15.10	\$15.37	\$15.40	\$15.68	\$15.71	\$16.00	\$16.03	\$16.33	\$16.35	\$16.51
GRADE 12	\$13.91	\$14.05	\$14.19	\$14.33	\$14.47	\$14.62	\$14.81	\$14.95	\$15.06	\$15.26	\$15.36	\$15.51	\$15.67	\$15.82	\$15.98	\$16.20	\$16.30	\$16.47	\$16.63	\$16.80	\$16.96	\$17.13
GRADE 13	\$14.41	\$14.55	\$14.70	\$14.84	\$14.99	\$15.14	\$15.29	\$15.45	\$15.60	\$15.76	\$15.91	\$16.07	\$16.23	\$16.39	\$16.56	\$16.72	\$16.89	\$17.06	\$17.23	\$17.40	\$17.58	\$17.76
GRADE 14	\$14.87	\$15.01	\$15.16	\$15.32	\$15.47	\$15.62	\$15.78	\$15.94	\$16.10	\$16.26	\$16.42	\$16.58	\$16.75	\$16.91	\$17.08	\$17.25	\$17.43	\$17.61	\$17.79	\$17.96	\$18.14	\$18.32
GRADE 15	\$15.38	\$15.54	\$15.69	\$15.85	\$16.01	\$16.17	\$16.33	\$16.49	\$16.65	\$16.82	\$16.99	\$17.16	\$17.33	\$17.50	\$17.69	\$17.86	\$18.04	\$18.22	\$18.40	\$18.59	\$18.77	\$18.96
GRADE 16	\$15.85	\$16.01	\$16.17	\$16.33	\$16.49	\$16.66	\$16.82	\$16.99	\$17.16	\$17.33	\$17.51	\$17.69	\$17.87	\$18.05	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.34	\$19.54
GRADE 17	\$16.29	\$16.45	\$16.61	\$16.78	\$16.95	\$17.11	\$17.29	\$17.46	\$17.64	\$17.82	\$18.00	\$18.18	\$18.36	\$18.54	\$18.72	\$18.91	\$19.10	\$19.29	\$19.48	\$19.68	\$19.87	\$20.07
GRADE 18	\$16.78	\$16.95	\$17.11	\$17.29	\$17.46	\$17.64	\$17.82	\$18.00	\$18.18	\$18.36	\$18.54	\$18.73	\$18.91	\$19.10	\$19.29	\$19.48	\$19.68	\$19.87	\$20.07	\$20.27	\$20.48	\$20.68
GRADE 19	\$17.27	\$17.44	\$17.63	\$17.80	\$17.98	\$18.16	\$18.34	\$18.52	\$18.71	\$18.90	\$19.08	\$19.27	\$19.47	\$19.66	\$19.86	\$20.06	\$20.26	\$20.46	\$20.66	\$20.87	\$21.08	\$21.29
GRADE 20	\$17.73	\$17.90	\$18.08	\$18.26	\$18.44	\$18.63	\$18.81	\$19.00	\$19.19	\$19.38	\$19.58	\$19.77	\$19.97	\$20.17	\$20.37	\$20.57	\$20.78	\$20.99	\$21.20	\$21.41	\$21.62	\$21.84
GRADE 21	\$18.16	\$18.34	\$18.52	\$18.71	\$18.90	\$19.08	\$19.27	\$19.47	\$19.66	\$19.86	\$20.06	\$20.26	\$20.46	\$20.66	\$20.87	\$21.08	\$21.29	\$21.50	\$21.71	\$21.93	\$22.15	\$22.37
GRADE 22	\$18.73	\$18.92	\$19.11	\$19.30	\$19.49	\$19.69	\$19.88	\$20.08	\$20.28	\$20.49	\$20.69	\$20.90	\$21.11	\$21.32	\$21.53	\$21.74	\$21.96	\$22.18	\$22.40	\$22.64	\$22.86	\$23.09
GRADE 23	\$19.22	\$19.41	\$19.60	\$19.80	\$19.99	\$20.19	\$20.40	\$20.60	\$20.80	\$21.01	\$21.22	\$21.43	\$21.65	\$21.86	\$22.08	\$22.30	\$22.52	\$22.76	\$22.99	\$23.22	\$23.45	\$23.68
GRADE 24	\$19.67	\$19.87	\$20.07	\$20.27	\$20.47	\$20.67	\$20.88	\$21.09	\$21.30	\$21.51	\$21.73	\$21.94	\$22.16	\$22.38	\$22.62	\$22.84	\$23.07	\$23.30	\$23.53	\$23.77	\$24.01	\$24.25
GRADE 25	\$20.07	\$20.27	\$20.47	\$20.68	\$20.89	\$21.09	\$21.30	\$21.52	\$21.73	\$21.95	\$22.17	\$22.39	\$22.62	\$22.85	\$23.08	\$23.31	\$23.54	\$23.77	\$24.01	\$24.25	\$24.49	\$24.74
GRADE 26	\$20.31	\$20.51	\$20.71	\$20.92	\$21.13	\$21.34	\$21.55	\$21.77	\$21.99	\$22.20	\$22.43	\$22.66	\$22.89	\$23.11	\$23.35	\$23.58	\$23.81	\$24.05	\$24.29	\$24.53	\$24.78	\$25.03
GRADE 27	\$20.65	\$20.85	\$21.06	\$21.27	\$21.48	\$21.70	\$21.91	\$22.13	\$22.35	\$22.59	\$22.81	\$23.04	\$23.27	\$23.50	\$23.74	\$23.97	\$24.21	\$24.45	\$24.70	\$24.94	\$25.19	\$25.45
GRADE 28	\$21.00	\$21.21	\$21.42	\$21.63	\$21.85	\$22.07	\$22.29	\$22.51	\$22.74	\$22.97	\$23.20	\$23.43	\$23.67	\$23.90	\$24.14	\$24.38	\$24.63	\$24.87	\$25.12	\$25.37	\$25.62	\$25.88
GRADE 29	\$0.00	\$0.00	\$21.83	\$22.05	\$22.27	\$22.49	\$22.73	\$22.96	\$23.18	\$23.42	\$23.65	\$23.89	\$24.12	\$24.36	\$24.61	\$24.85	\$25.10	\$25.35	\$25.61	\$25.86	\$26.12	\$26.38
GRADE 30	\$0.00	\$0.00	\$22.32	\$22.56	\$22.78	\$23.01	\$23.24	\$23.47	\$23.70	\$23.94	\$24.18	\$24.42	\$24.66	\$24.91	\$25.16	\$25.41	\$25.66	\$25.92	\$26.18	\$26.44	\$26.70	\$26.97
GRADE 31	\$0.00	\$0.00	\$0.00	\$0.00	\$23.23	\$23.46	\$23.69	\$23.93	\$24.17	\$24.41	\$24.65	\$24.90	\$25.15	\$25.40	\$25.65	\$25.91	\$26.17	\$26.43	\$26.69	\$26.96	\$27.23	\$27.50

ESP Salary Schedule 21-22

GRADE	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	STEP 31	STEP 32	STEP 33	STEP 34	STEP 35	STEP 36	STEP 37	STEP 37A
GRADE 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRADE 2	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRADE 3	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRADE 4	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRADE 5	\$15.22	\$15.36	\$15.50	\$15.96	\$15.81	\$15.97	\$16.13	\$16.29	\$16.46	\$16.62	\$16.78	\$16.96	\$17.12	\$17.30	\$17.47	\$17.79
GRADE 6	\$15.29	\$15.44	\$15.60	\$15.76	\$15.91	\$16.07	\$16.23	\$16.39	\$16.56	\$16.72	\$16.89	\$17.06	\$17.22	\$17.40	\$17.58	\$17.89
GRADE 7	\$15.46	\$15.62	\$15.77	\$15.92	\$16.09	\$16.24	\$16.40	\$16.57	\$16.73	\$16.91	\$17.07	\$17.24	\$17.42	\$17.60	\$17.78	\$18.09
GRADE 8	\$15.56	\$15.72	\$15.88	\$16.04	\$16.20	\$16.36	\$16.53	\$16.69	\$16.86	\$17.02	\$17.19	\$17.37	\$17.55	\$17.73	\$17.90	\$18.22
GRADE 9	\$15.86	\$16.03	\$16.18	\$16.35	\$16.51	\$16.67	\$16.84	\$17.01	\$17.17	\$17.35	\$17.54	\$17.70	\$17.89	\$18.06	\$18.24	\$18.68
GRADE 10	\$15.92	\$16.09	\$16.24	\$16.41	\$16.57	\$16.74	\$16.91	\$17.07	\$17.25	\$17.41	\$17.60	\$17.77	\$17.95	\$18.14	\$18.31	\$18.75
GRADE 11	\$16.68	\$16.98	\$17.01	\$17.18	\$17.35	\$17.54	\$17.71	\$17.89	\$18.07	\$18.25	\$18.43	\$18.61	\$18.80	\$18.99	\$19.18	\$19.99
GRADE 12	\$17.30	\$17.48	\$17.66	\$17.88	\$18.02	\$18.20	\$18.38	\$18.56	\$18.75	\$18.93	\$19.12	\$19.31	\$19.51	\$19.70	\$19.90	\$20.51
GRADE 13	\$17.94	\$18.12	\$18.30	\$18.48	\$18.66	\$18.85	\$19.04	\$19.23	\$19.42	\$19.61	\$19.81	\$20.01	\$20.21	\$20.41	\$20.61	\$21.17
GRADE 14	\$18.51	\$18.69	\$18.88	\$19.07	\$19.26	\$19.45	\$19.64	\$19.84	\$20.04	\$20.24	\$20.44	\$20.64	\$20.85	\$21.06	\$21.27	\$21.34
GRADE 15	\$19.15	\$19.34	\$19.53	\$19.73	\$19.93	\$20.12	\$20.32	\$20.53	\$20.73	\$20.94	\$21.15	\$21.36	\$21.57	\$21.79	\$22.01	\$22.76
GRADE 16	\$19.73	\$19.93	\$20.13	\$20.33	\$20.53	\$20.74	\$20.94	\$21.15	\$21.36	\$21.58	\$21.79	\$22.01	\$22.23	\$22.45	\$22.69	\$23.43
GRADE 17	\$20.27	\$20.48	\$20.68	\$20.89	\$21.09	\$21.31	\$21.52	\$21.73	\$21.95	\$22.17	\$22.39	\$22.62	\$22.85	\$23.08	\$23.31	\$24.08
GRADE 18	\$20.89	\$21.09	\$21.31	\$21.52	\$21.73	\$21.95	\$22.17	\$22.39	\$22.62	\$22.85	\$23.08	\$23.31	\$23.54	\$23.78	\$24.01	\$24.09
GRADE 19	\$21.50	\$21.71	\$21.93	\$22.15	\$22.37	\$22.60	\$22.83	\$23.06	\$23.29	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72	\$25.55
GRADE 20	\$22.05	\$22.27	\$22.50	\$22.73	\$22.96	\$23.19	\$23.42	\$23.65	\$23.89	\$24.13	\$24.37	\$24.61	\$24.86	\$25.10	\$25.35	\$25.44
GRADE 21	\$22.60	\$22.83	\$23.06	\$23.29	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72	\$24.96	\$25.21	\$25.46	\$25.72	\$25.98	\$26.84
GRADE 22	\$23.32	\$23.55	\$23.79	\$24.02	\$24.26	\$24.51	\$24.75	\$25.00	\$25.25	\$25.50	\$25.75	\$26.01	\$26.27	\$26.53	\$26.80	\$26.89
GRADE 23	\$23.92	\$24.16	\$24.40	\$24.64	\$24.89	\$25.14	\$25.39	\$25.64	\$25.90	\$26.15	\$26.42	\$26.68	\$26.95	\$27.21	\$27.49	\$27.58
GRADE 24	\$24.49	\$24.73	\$24.98	\$25.23	\$25.48	\$25.73	\$25.99	\$26.25	\$26.51	\$26.78	\$27.04	\$27.31	\$27.60	\$27.87	\$28.15	\$28.24
GRADE 25	\$24.98	\$25.23	\$25.48	\$25.74	\$26.00	\$26.26	\$26.52	\$26.78	\$27.05	\$27.32	\$27.60	\$27.88	\$28.16	\$28.44	\$28.72	\$28.82
GRADE 26	\$25.28	\$25.53	\$25.78	\$26.04	\$26.30	\$26.56	\$26.83	\$27.10	\$27.37	\$27.65	\$27.92	\$28.20	\$28.49	\$28.77	\$29.06	\$30.00
GRADE 27	\$25.70	\$25.96	\$26.21	\$26.48	\$26.74	\$27.01	\$27.28	\$27.56	\$27.83	\$28.11	\$28.39	\$28.68	\$28.96	\$29.25	\$29.54	\$29.64
GRADE 28	\$26.14	\$26.40	\$26.66	\$26.93	\$27.20	\$27.47	\$27.75	\$28.03	\$28.31	\$28.59	\$28.88	\$29.16	\$29.46	\$29.75	\$30.05	\$31.02
GRADE 29	\$26.64	\$26.91	\$27.18	\$27.45	\$27.73	\$28.01	\$28.29	\$28.57	\$28.86	\$29.14	\$29.44	\$29.73	\$30.03	\$30.33	\$30.63	\$30.73
GRADE 30	\$27.24	\$27.51	\$27.80	\$28.07	\$28.35	\$28.64	\$28.92	\$29.21	\$29.50	\$29.80	\$30.09	\$30.39	\$30.70	\$31.00	\$31.31	\$31.42
GRADE 31	\$27.78	\$28.06	\$28.34	\$28.62	\$28.91	\$29.20	\$29.49	\$29.78	\$30.08	\$30.38	\$30.68	\$30.99	\$31.30	\$31.61	\$31.93	\$32.96
Final Version ESP 21/22 Salary Schedule																