

## Teacher Salary Ranges

Starting Salary Ranges 2019-20 (Does NOT Include Performance-Based Pay)		
Bachelor's degree	\$41,202 - \$42,688	186-190 Duty Days*
Bachelor's degree plus additional credits	\$41,307 - \$44,394	186-190 Duty Days*
Master's degree	\$43,745 - \$45,532	186-190 Duty Days*
Master's degree plus additional credit	\$43,816 - \$49,797	186-190 Duty Days*
Ed.D. / Ph.D.	\$52,758 - \$56,628	186-190 Duty Days*
* Varies based on years of experience		

Available Addendum for Certified Staff:

- Eligible for Performance Based Pay \$3,356
- Special Education Self-Contained Teachers: \$2,030
- National Board Certified Teachers (NBCT): \$1,854
- Hard-to-fill Positions: \$166.67-\$2,500

Hard-to-fill addendum are given to teachers qualified to fill these positions:

- |                         |                                 |                      |
|-------------------------|---------------------------------|----------------------|
| • 9-12 Upper Level Math | * Pre-K to 12 Special Education | * Spanish Immersion  |
| • 9-12 Chemistry        | * 9-12 Physics                  | * Mandarin Immersion |
| • CREST Engineering     | * Crest Computer Science        | * Mandarin           |
| • Spanish/French 7-8    | * Spanish/French 9-12           |                      |

## Other Professionals

Starting Salaries for 2019-20		
Speech Language Pathologist	\$64,586 (Masters) \$70,480 (ED/PHD)	186-190 Duty Days*
Psychologist	\$66,944 (Masters) \$74,017 (ED/PHD)	196-200 Duty Days*
Occupational Therapist	\$64,586 (Masters) \$70,480 (ED/PHD)	186-190 Duty Days*
Physical Therapist	\$64,586 (Masters) \$70,480 (ED/PHD)	186-190 Duty Days*
BSN Nurse	\$43,367 (Bachelors) \$47,611 (Masters)	190 Duty Days**
RN	\$39,831 (Associates)	190 Duty Days**
Social Worker	\$43,367 (Masters) \$47,611 (ED/PHD)	186-190 Duty Days*
* Varies based on years of experience - Performance Base Pay Not Included		
** Nurses new to PVUSD		

**Administrator Salary Ranges**

Principals' Starting Salary 2019-20		
K-8 Assistant Principal	\$75,656	206 Duty Days
9-12 Assistant Principal	\$78,960	215 Duty Days
K-8 Principal	\$83,175	206 Duty Days
9-12 Principal	\$92,172	215 Duty Days
District Office Administrator Starting Salary 2019-20		
Director	\$83,231	240 Duty Days
Assistant Director	\$75,421	240 Duty Days
Coordinator	\$62,578	240 Duty Days
Supervisor	\$55,533	240 Duty Days

**Other:** Ranges for other salaried positions are noted on job descriptions

Updated 07.08.2019