

Range	Job Title	Work Days	Salary Range		
			Min (-20%)	Midpoint	Max (+20%)
1	Technician, Web	261			
	Technician, Service Desk	261	\$46,708	\$58,385	\$70,062
	Assistant Manager, Kindergarten Enrichment	210			
	Assistant Manager, School Age Care	210			
	Attendance Advocate	190			
	Coordinator, School Transportation	261			
	Coordinator, Nursery	220			
	Coordinator, Volunteer	261			
	Mentor, Credit Recovery	210			
	Nurse, Medicaid Program	190			
	Nurse, Preschool/Child Find	190			
	Nurse, Teen Parenting	190			
	Specialist, McKinney-Vento	261			
	Nurse, School Consultant	190			
	Sous Chef	186			
	Manager, Catering				
	Specialist, Benefits	261			
	Specialist, Workers' Compensation	261			
	CAD Operator	261			
	Computer Technician	261			
2	Analyst, ADA/504 Compliance & Enrichment Support	210			
	Coordinator, Health	261	\$50,065	\$62,581	\$75,097
	Manager, School Age Care	210			
	Analyst, Data	261			
	Analyst, Student Enrollment	261			
	Specialist, Community Schools	261			
	Purchasing Agent	261			
	Manager, Kindergarten Enrichment	210			
	Coordinator, Marketing	261			
	Office Manager, HR	261			
	Coordinator, E*Rate/Office Manager	261			
	Programmer, LifeLong Learning	210			
	Specialist, Bond Communication	261			
	Coordinator, Family Services & CPP	210			
	Specialist, TAG	220			
	Specialist, Transportation TEC	261			
	Coordinator, SWAP	210			
	Coordinator, Sustainability	210			
	Technician, Server	261			
	Technical Services Librarian	261			
	Specialist, Change/Project	261			
	Translator, District	261			

3	Accountant	261			
	Analyst, School Leadership	261	\$53,422	\$66,777	\$80,132
	Manager, HVAC/Building Control	261			
	Specialist, Web Content	261			
	Budget Analyst	261			
	Manager, Food Service	261			
	Specialist, Communication	261			
	Manager, Materials	261			
	Manager, Custodian	261			
	Coordinator, Medicaid	261			
	Supervisor, Accounts Payable	261			
	Manager, Facility Use	261			
	Specialist, Payroll	261			
	Sr Buyer, Procurement	261			
	Sr Analyst, Student Enrollment	261			
	Sr Analyst, Information Special	261			
	Specialist, Data & Program Services	261			
4	Secretary, Superintendent & Board of Education	261			
	Specialist, Instructional Tech	261	\$56,778	\$70,973	\$85,168
	Facilitator, OnLine	230			
	Developer & Analyst, Application	261			
	Analyst, IT Business	261			
	Developer, Applications	261			
	Coordinator, Remote Service	261			
	Specialist, Desktop	261			
	Manager, Communications	261			
	Mentor, Online	230			
	Specialist, Server	261			
	Coordinator, Client Technology	261			
	Coordinator, On Site Service	261			
5	Analyst, Telecom	261			
	Supervisor, Maintenance	261	\$60,135	\$75,169	\$90,203
	Specialist, Human Resources Information	261			
	Specialist, Payroll Information	261			
	Specialist, Mobile Supply Chain Information	261			
	Specialist, Business Information	261			
	Specialist, Human Resources	261			
	Manager, Student Services	230			
6	Webmaster	261	\$63,492	\$79,365	\$95,238

7	Manager, Payroll	261			
	Supervisor, Transportation - Terminal	261	\$66,849	\$83,561	\$100,273
	Engineer, Network	261			
	Engineer, Security	261			
	Manager, IT Project	261			
	Manager, Project	261			
	Manager, Security Services	261			
	Manager, Purchasing	261			
	Administrator, Information Systems	261			
8	Engineer, Systems	261			
	Supervisor, Transportation - Vehicle Maintenance	261	\$70,206	\$87,757	\$105,308
	Manager, Budget	261			
	Sr Developer & Analyst, Applications	261			
	Assistant Director, Research & Assessments	261			
	Assistant Director, Student Enrollment	261			
9	Assistant Principal, Elementary	210			
	Director, Counseling & Student Engagement	261	\$73,562	\$91,953	\$110,344
	Director, Elementary Interventions	261			
	Director, Secondary Interventions	261			
	Assistant Director, ECE/Mapleton Preschool	210			
	Director, Federal Programs & Student Success	261			
	Manager, Grants	261			
	Manager, IT Operations	261			
	Senior Planner	261			
10	Assistant Principal, K-8 & MS	210			
	Assistant Principal, Middle School	210	\$76,919	\$96,149	\$115,379
	Assistant Principal, Nederland MS/HS	210			
11	Director, Maintenance	261			
	Assistant Principal, Senior High	210	\$82,524	\$103,155	\$123,786
	Director, Health Services	261			
	Director, English Language Development	261			
	Director, Food Services	261			
	Director, Transportation	261			
	Director, Community School Programs	261			
	Director, Staff Development	261			
	Director, Educational Technology	261			
	Director, Project	261			
	Director, Service Delivery	261			
	Director, Student Success/TAG	261			
	Director, Fine Arts Curriculum	261			
	Director, Mathematics Curriculum	261			
	Director, Reading & Literacy Curriculum	261			
	Director, Science Curriculum	261			
	Director, Finance & Accounting	261			
	Director, Operations, Security & Environmental Services	261			

12	Principal, Elementary	261			
	Director, Early Childhood Education/Mapleton Preschool	215	\$83,633	\$104,541	\$125,449
13	Director, Human Resources	261			
	Principal, Middle School	220	\$86,990	\$108,737	\$130,484
	Director, Communications & Legislative Policy	261			
	Director HRIS/Benefits	261			
14	Principal, K-8	220			
	Director, Online Learning	261			
	Executive Director, District Wide Interventions	261			
	Senior Director, Application Delivery	261	\$90,346	\$112,933	\$135,520
15	no positions		\$93,704	\$117,130	\$140,556
16	Executive Director, Assessment & Program Evaluation	261			
	Executive Director, Student Services K12	261	\$97,061	\$121,326	\$145,591
17	Principal, Senior High	230	\$100,418	\$125,522	\$151,254
18	no positions		\$103,774	\$129,718	\$155,662
19	no positions		\$107,131	\$133,914	\$160,697
20	no positions		\$110,488	\$138,110	\$165,732
21	no positions		\$113,845	\$142,306	\$170,767
22	Chief Information Officer	261			
	Assistant Superintendent, School Leadership	261	\$117,202	\$146,502	\$175,802
	Chief Financial Officer	261			
	Assistant Superintendent, Operational Services	261			
	Legal Counsel	261			
	Assistant Superintendent, Instruction & Equity	261			
	Assistant Superintendent, Human Resources	261			
23	no positions		\$120,558	\$150,698	\$180,838
24	Chief Operating Officer	261	\$123,915	\$154,894	\$185,873
25	no positions		\$127,272	\$159,090	\$190,908
26	Deputy Superintendent	261	\$130,629	\$163,286	\$195,943