

# Affirmative Action

Clark County is an equal opportunity employer and will not discriminate on the basis of race, color, religion, sex, age, national origin, disability, or sexual orientation in employment. In accordance with state and/or federal laws, the Board of County Commissioners is committed to an Equal Opportunity, Affirmative Action and Sexual Harassment Policy, which prohibit unlawful discrimination.

## Candidates' Code of Ethics

Clark County expects honesty and professionalism in all of our dealings with you as a candidate. By submitting your application materials, you agree to:

- List all employment history using the application profile and if additional space is required, attaching a resume that identifies total employment history
- Include all dates (month/year) for each employer including hours worked per week
- Accurately recap the level of responsibility and level of authority for each position
- Act in good faith throughout the recruitment and selection process

In accordance with Clark County's Merit Personnel System, Policy III, Section V, a candidate may be removed from the examination process in question and/or future examinations if a candidate:

- Has made false or misleading statements of material fact on the application profile or other required documents
- Has used or attempted to use, any unfair method to obtain an advantage in an examination or appointment
- Receives or gives assistance resulting in an unfair advantage designed to aid an applicant in obtaining a job will be disqualified from the examination and may be barred from future examinations
- Or employee receives such assistance or provides such assistance to an applicant they may be disciplined up to and including termination
- Directly or indirectly obtained confidential information about the content of an examination, or has taken part in compiling, administering, or scoring an examination
- Fails to submit a complete and accurate application within the prescribed time limits
- Has verbally or physically threatened staff