

Teacher Salary Ranges

Starting Salary Ranges 2017-2018 (Does NOT Include Performance-Based Pay)		
Bachelor's degree	\$35,000 - \$36,212	186-188 Duty Days*
Bachelor's degree plus additional credits	\$35,202 - \$37,659	186-188 Duty Days*
Master's degree	\$37,109 - \$38,624	186-188 Duty Days*
Master's degree plus additional credits	\$37,169 - \$42,242	186-188 Duty Days*
Ed.D. / Ph.D.	\$44,755 - \$48,037	186-188 Duty Days*
* Varies based on years of experience		

Available Addendum for Certified Staff:

- Eligible for Performance Based Pay (included in salary range above)
- Special Education Self-Contained Teachers: \$2,030
- National Board Certified Teachers (NBCT): \$1,575
- Hard-to-fill Positions: \$500 to \$5,000 (for first three years)

Hard-to-fill addendum are given to teachers qualified to fill these positions:

- 9-12 Upper Level Math
- 9-12 Chemistry
- CREST Engineering
- Pre-K to 12 Special Education
- 9-12 Physics
- CREST Computer Science
- Spanish Immersion
- Mandarin Immersion
- Mandarin

Other Professionals

Starting Salaries for 2017-2018		
Speech Language Pathologist	\$54,788 (Masters) \$59,788 (ED/PHD)	186-188 Duty Days*
Psychologist	\$56,788 (Masters) \$62,788 (Doctorate)	196-198 Duty Days*
Occupational Therapist	\$54,788 (Masters) \$59,788 (ED/PHD)	186-188 Duty Days*
Physical Therapist	\$54,788 (Masters) \$59,788 (ED/PHD)	186-188 Duty Days*
BSN Nurse	\$36,788 (Bachelors) \$40,388 (Masters)	188 Duty Days**
RN	\$33,788 (Associates)	188 Duty Days**
Social Worker	\$36,788 (Bachelors) \$40,388 (Masters)	186-188 Duty Days*
* Varies based on years of experience – Performance Base Pay Not Included		
**Nurses new to PVUSD		

Administrator Salary Ranges

Principals' Starting Salary 2017-2018		
K-8 Assistant Principal	\$67,064	205 Duty Days
9-12 Assistant Principal	\$69,993	215 Duty Days
K-8 Principal	\$73,700	205 Duty Days
9-12 Principal	\$84,133	215 Duty Days
District Office Administrator Starting Salary 2017-2018		
Director	\$71,831	240 Duty Days
Assistant Director	\$58,459	240 Duty Days
Coordinator	\$50,298	240 Duty Days
Supervisor	\$46,814	240 Duty Days

Other: Ranges for other salaried positions are noted on job descriptions.

Updated 3/10/2017