

## Teacher Salary Ranges

Starting Salary Ranges 2020-21 (Does NOT Include Performance-Based Pay)		
Bachelor's degree	\$43,262 - \$44,822	186-190 Duty Days*
Bachelor's degree plus additional credits	\$43,372 - \$46,614	186-190 Duty Days*
Master's degree	\$45,932 - \$47,808	186-190 Duty Days*
Master's degree plus additional credit	\$46,007 - \$52,287	186-190 Duty Days*
Ed.D. / Ph.D.	\$55,396 - \$59,459	186-190 Duty Days*
* Varies based on years of experience		

Available Addendum for Certified Staff:

- Eligible for Performance Based Pay \$2,895
- Special Education Self-Contained Teachers: \$2,030
- National Board Certified Teachers (NBCT): \$1,854
- Hard-to-fill Positions: \$166.67-\$2,500

Hard-to-fill addendum are given to teachers qualified to fill these positions:

- |                         |                                 |                      |
|-------------------------|---------------------------------|----------------------|
| • 9-12 Upper Level Math | * Pre-K to 12 Special Education | * Spanish Immersion  |
| • 9-12 Chemistry        | * 9-12 Physics                  | * Mandarin Immersion |
| • CREST Engineering     | * Crest Computer Science        | * Mandarin           |
| • Spanish/French 7-8    | * Spanish/French 9-12           |                      |

## Other Professionals

Starting Salaries for 2020-21		
Speech Language Pathologist	\$68,461 (Masters) \$74,709 (ED/PHD)	186-190 Duty Days*
Psychologist	\$70,960 (Masters) \$78,458 (ED/PHD)	196-200 Duty Days*
Occupational Therapist	\$68,461 (Masters) \$74,709 (ED/PHD)	186-190 Duty Days*
Physical Therapist	\$68,461 (Masters) \$74,709 (ED/PHD)	186-190 Duty Days*
BSN Nurse	\$43,674 (Bachelors) \$45,969 (Masters)	190 Duty Days**
RN	\$42,221 (Associates)	190 Duty Days**
Social Worker	\$43,674 (Masters) \$45,969 (ED/PHD)	186-190 Duty Days*
* Varies based on years of experience - Performance Base Pay Not Included		
** Nurses new to PVUSD		

**Administrator Salary Ranges**

Principals' Starting Salary 2020-21		
K-8 Assistant Principal	\$80,044	205 Duty Days
9-12 Assistant Principal	\$83,540	215 Duty Days
K-8 Principal	\$87,999	205 Duty Days
9-12 Principal	\$97,518	215 Duty Days
District Office Administrator Starting Salary 2020-21		
Director	\$88,058	240 Duty Days
Assistant Director	\$78,795	240 Duty Days
Coordinator	\$65,707	240 Duty Days
Supervisor	\$58,754	240 Duty Days

**Other:** Ranges for other salaried positions are noted on job descriptions

Updated 05.29.2020